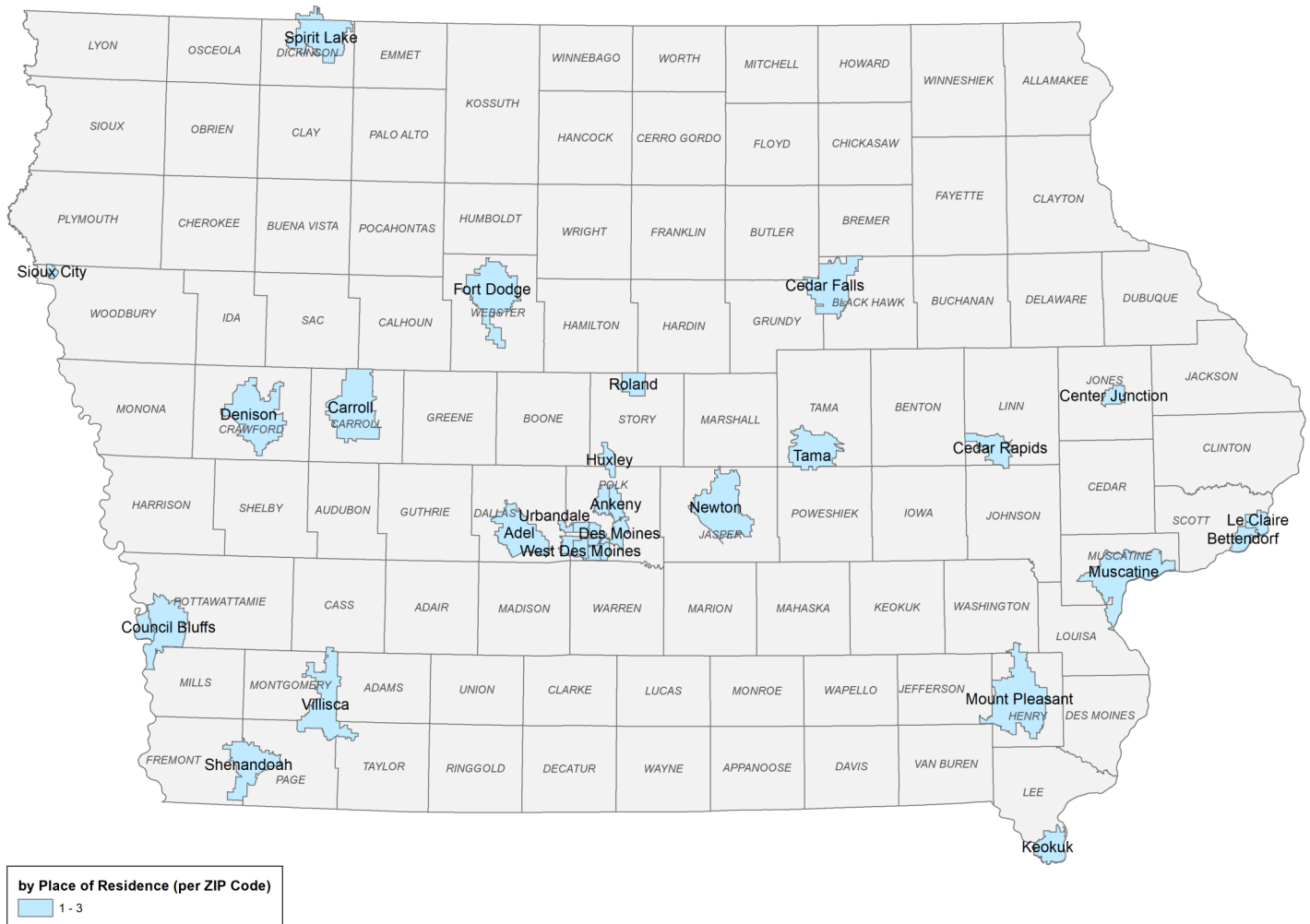


# LABOR CHARACTERISTICS

## LEGAL

### STATE OF IOWA LABORSHED AREA

#### CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 21 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHED, CONTACT:

# LABOR CHARACTERISTICS

## LEGAL

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

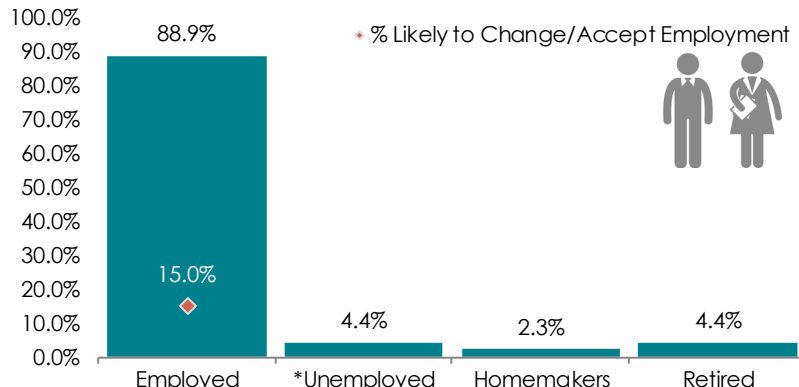
- Arbitrators, Mediators, & Conciliators - 4.44%
- Court Reporters - 2.22%
- Judges, Magistrate Judges, & Magistrates - 2.22%
- Lawyers - 55.57%
- Legal Support Workers, All Other - 2.22%
- Paralegals & Legal Assistants - 24.44%
- Title Examiners, Abstractors, & Searchers - 8.89%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 2.2%
- Total - 2.2%

(Individuals counted only once when estimating Total Underemployment.)

### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



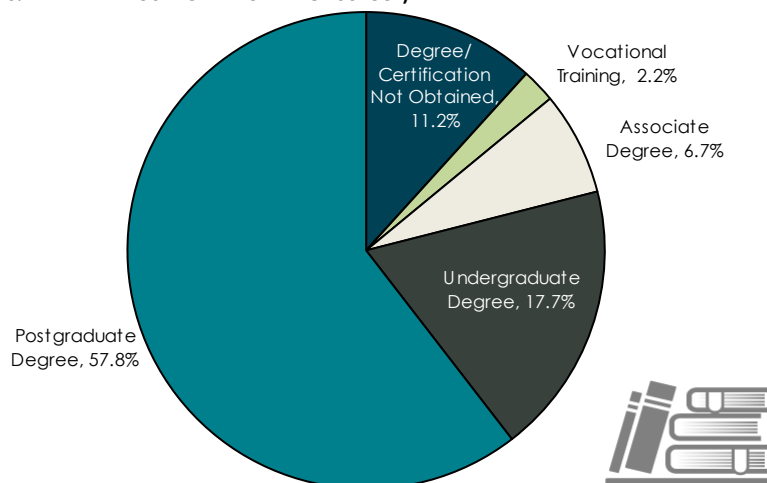
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

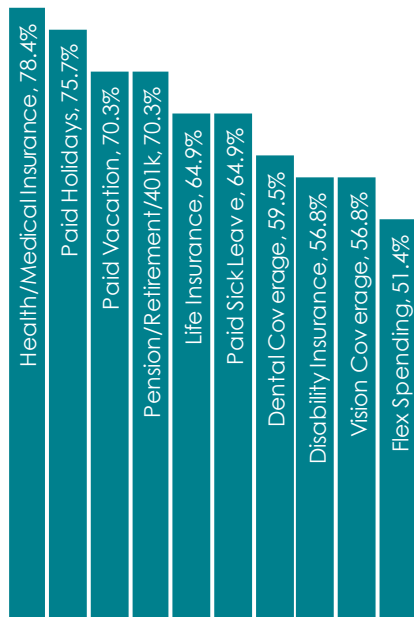
- 63.6% paid an annual salary
- 88.9% are/were employed full-time
- 11.1% are/were employed part-time
- 28.9% are/were self-employed
- 5.0% hold two or more jobs
- Currently working an average of 44 hours/week

### EDUCATIONAL LEVEL:

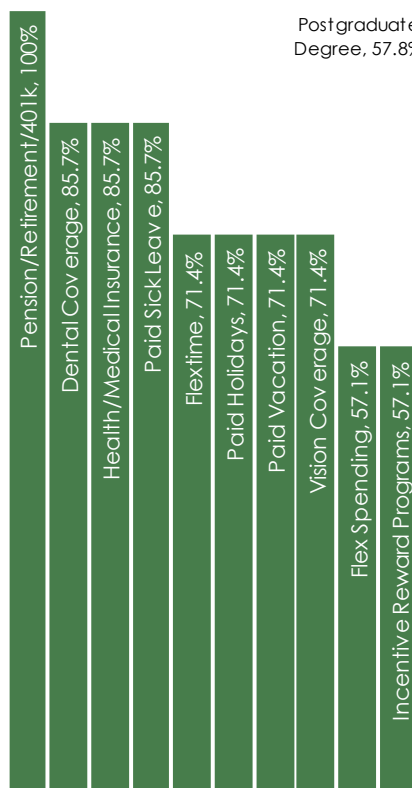
(95.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### CURRENT BENEFITS:



### DESIRED BENEFITS:



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 63.6%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.monster.com](http://www.monster.com)
- Private Employment Services - 25.0%
- Networking through friends, family or acquaintances - 22.7%
- College/university career centers - 13.6%



### WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 62.5%
- Cross-training - 50.0%
- Job sharing - 37.5%
- Varied shifts - 12.5%
- Seasonal work - 25.0%
- Temporary work - 12.5%



# LABOR CHARACTERISTICS

## LEGAL

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Administrative Law Judges, Adjudicators, and Hearing Officers	23-1021	\$50.44	\$37.02	\$57.14	\$53.35	\$104,906
Arbitrators, Mediators, and Conciliators	23-1022	\$51.42	\$35.83	\$59.22	\$47.74	\$106,962
Court Reporters	23-2091	\$31.22	\$20.35	\$36.65	\$36.45	\$64,928
Judges, Magistrate Judges, and Magistrates	23-1023	\$39.54	\$19.90	\$49.35	\$23.14	\$82,236
Judicial Law Clerks	23-1012	\$32.67	\$26.75	\$35.63	\$32.53	\$67,961
Lawyers	23-1011	\$54.15	\$27.92	\$67.26	\$45.31	\$112,627
Legal Support Workers, All Other	23-2099	\$22.74	\$16.80	\$25.72	\$22.98	\$47,308
Paralegals and Legal Assistants	23-2011	\$22.59	\$14.62	\$26.58	\$21.64	\$46,989
Title Examiners, Abstractors, and Searchers	23-2093	\$17.09	\$12.89	\$19.20	\$15.06	\$35,555

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).